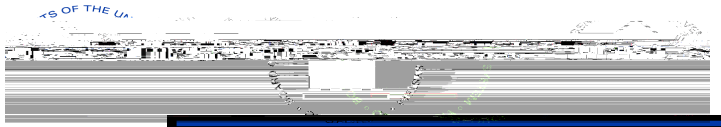
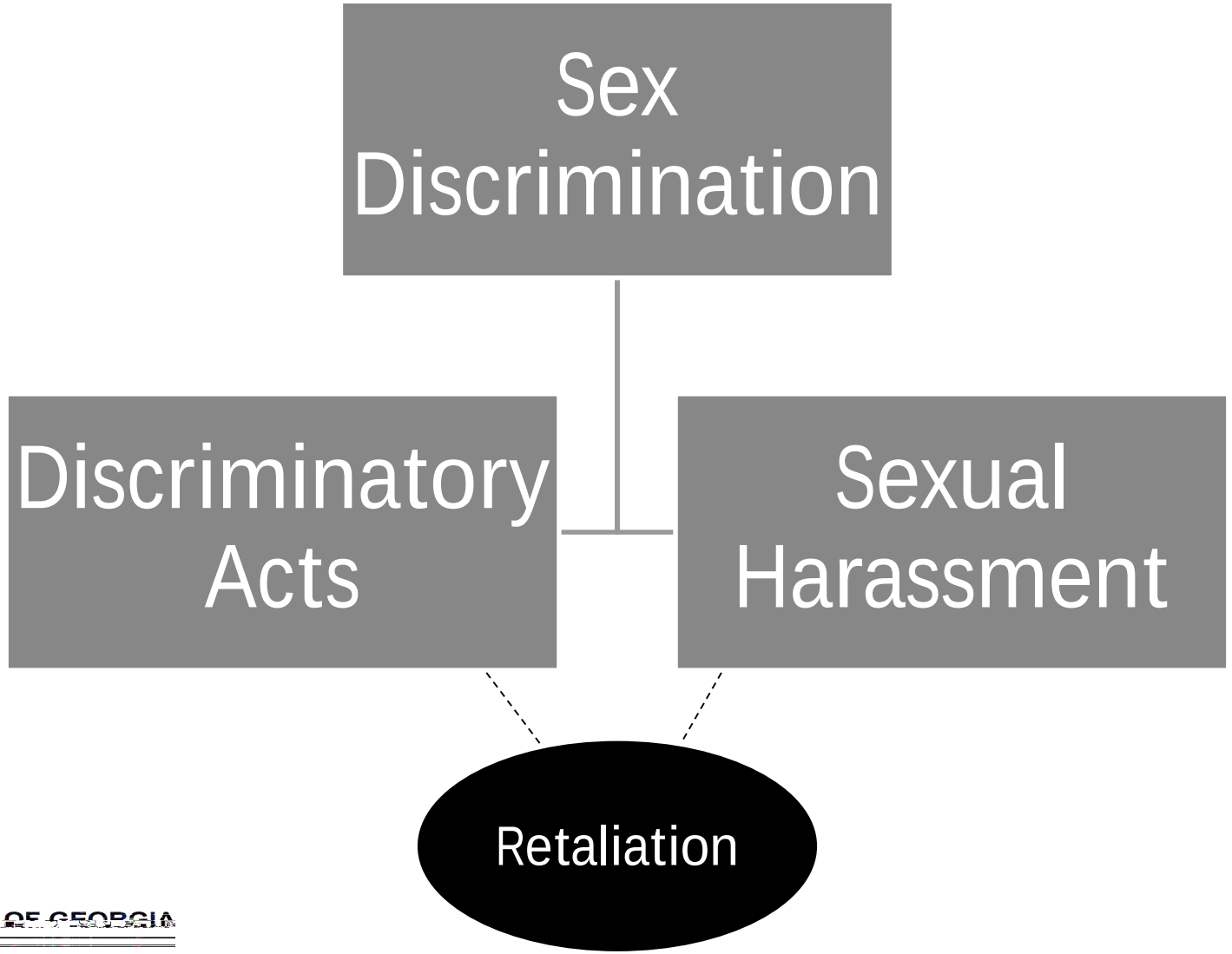
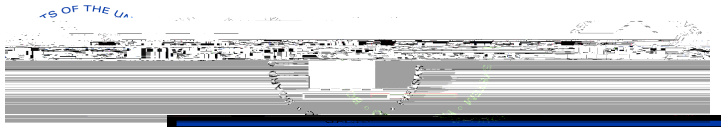
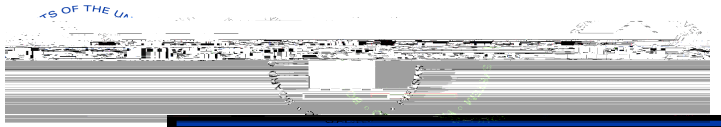
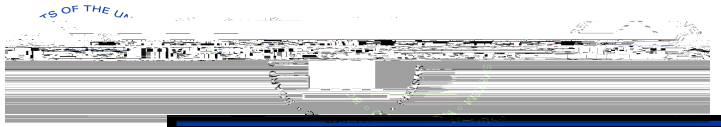
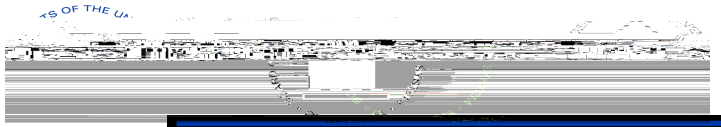



Sex Discrimination
Discriminatory Acts
Sexual Harassment
Retaliation





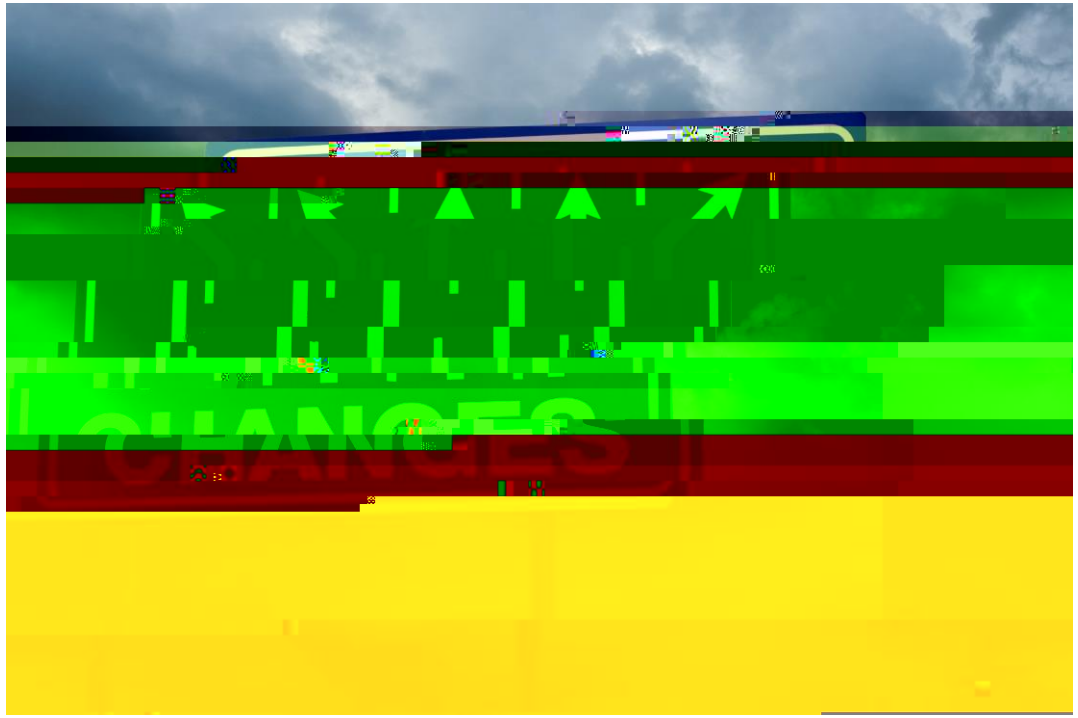




Sexual Misconduct Policy

Title IX

Other Sexually Based Behavior



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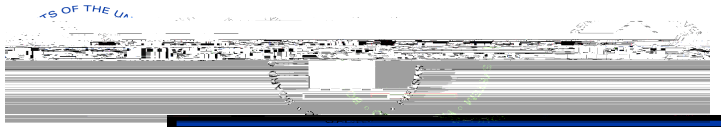
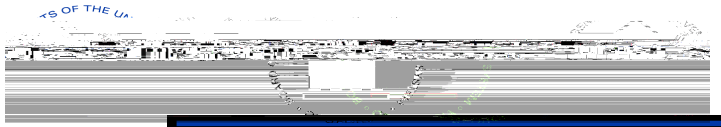




Sexual Misconduct

- Dating Violence
- Domestic Violence
- Sexual Exploitation
- Sexual Harassment
- Stalking
- Nonconsensual Sexual Contact
- Nonconsensual Sexual Penetration

committed by:

a current , former spouse or

a person whom

a person who is with or cohabitated

with the alleged victim

Engaging in a directed at a specific person that

or the safety of others OR suffer

.

- Can be direct actions or through third parties
- Could include the use of devices or other methods
- Includes following, monitoring, observing, surveilling, threatening, communicating to or about a person, or interfering with a person's property

of another for , or for the benefit or advantage of anyone other than the one being exploited.

Examples include:

- Non-consensual photos, videos, or audio of sexual activity
- Non-consensual distribution of photo, video, or audio of sexual activity, even if the sexual activity was consensual
- Intentionally and inappropriately exposing one's breast, buttocks, groin, or genitals in non-consensual circumstances

Any with another person of a .

Includes:

Touching of another's intimate parts (genitalia, groin, breasts, buttocks)

Touching a person with one's own intimate parts; or

Forcing a person to touch his or her own or another person's intimate parts

Any

Unwelcome verbal, nonverbal, or physical conduct based on sex (including gender stereotypes),

to participate in or to benefit from an institutional education program or activity

, based on sex

(including gender stereotypes) that may be any of the following:

Implicitly or explicitly a employment status

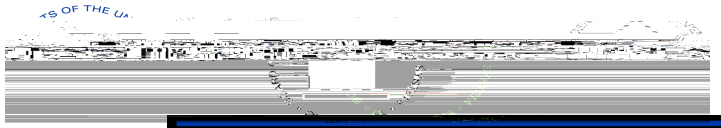
in a course program or activity

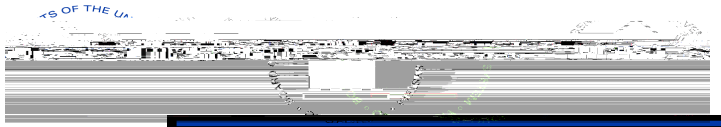
employment or education decisions; OR

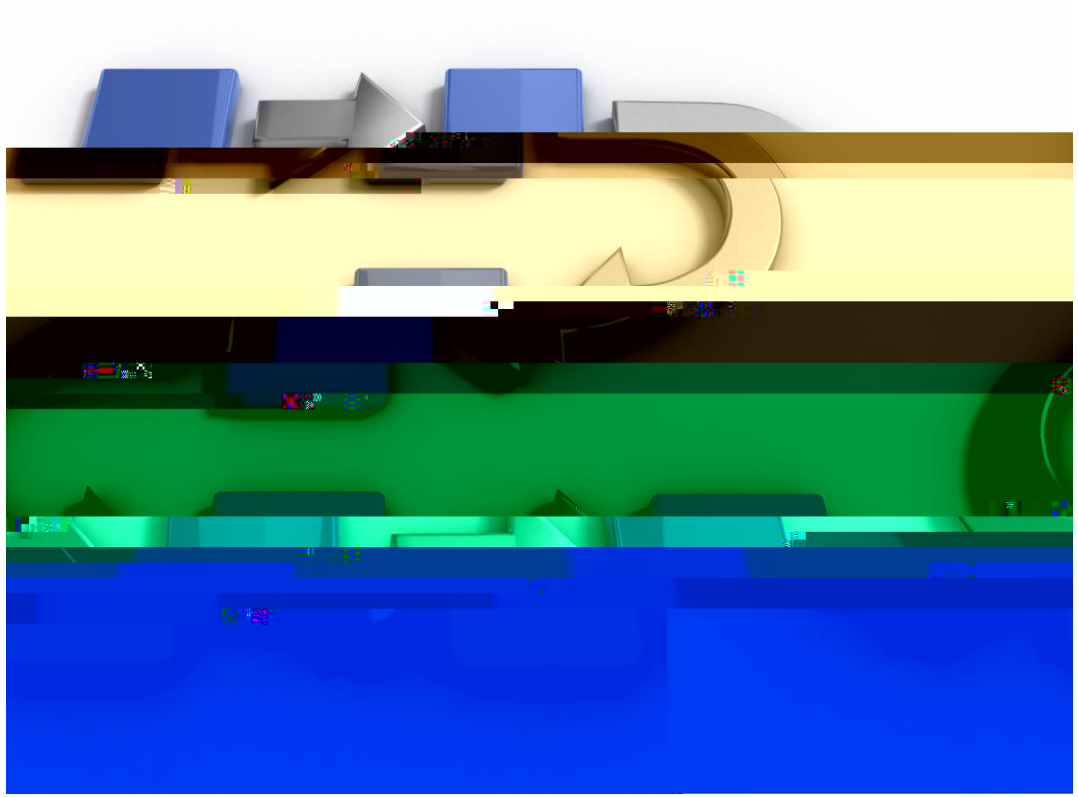
Sufficiently severe, persistent, or pervasive to interfere with one's work or educational performance creating an

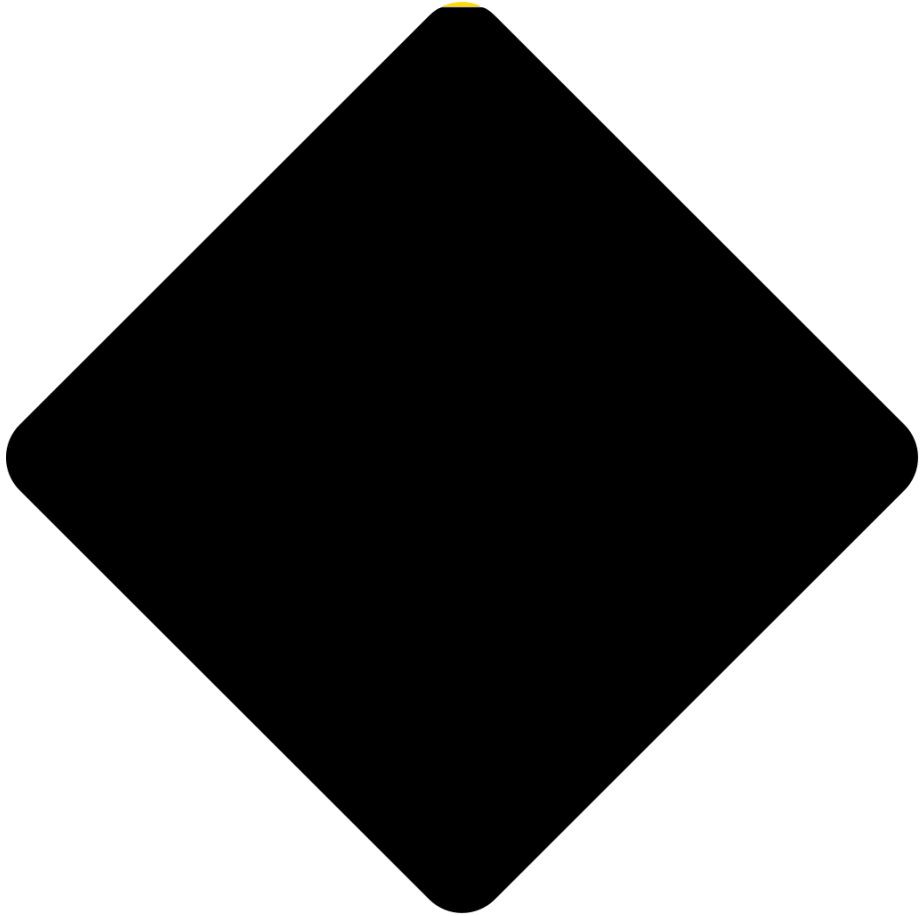
work environment

Note: Behavior may rise to the level of a Title IX violation









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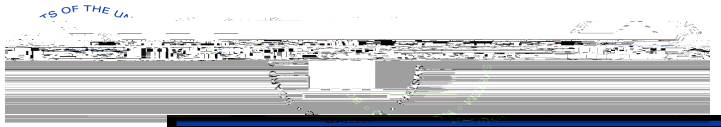

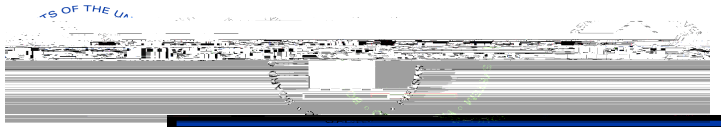

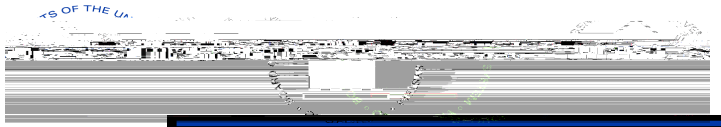

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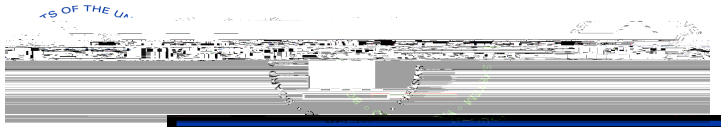

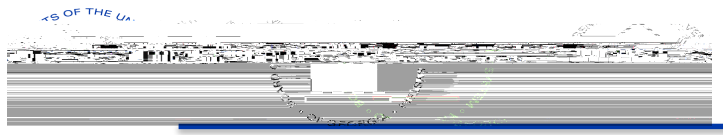

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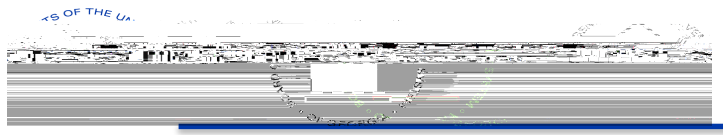

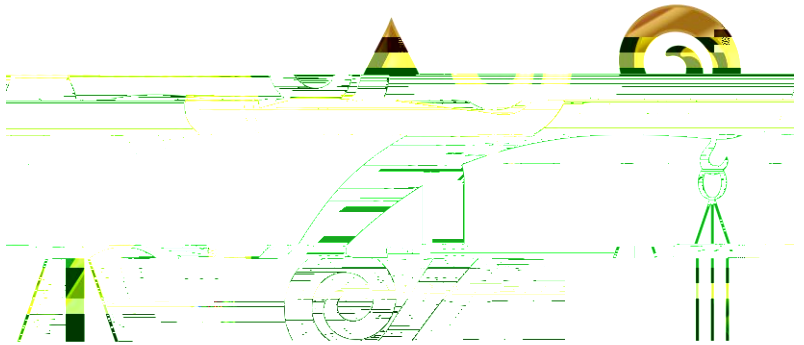

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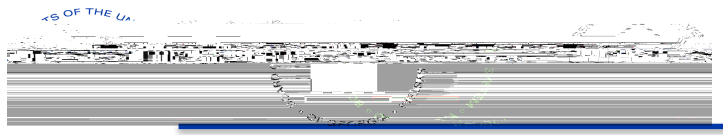

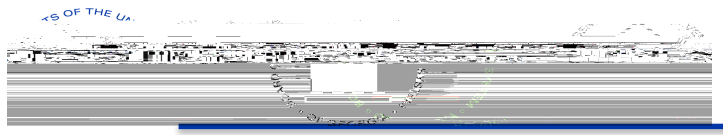

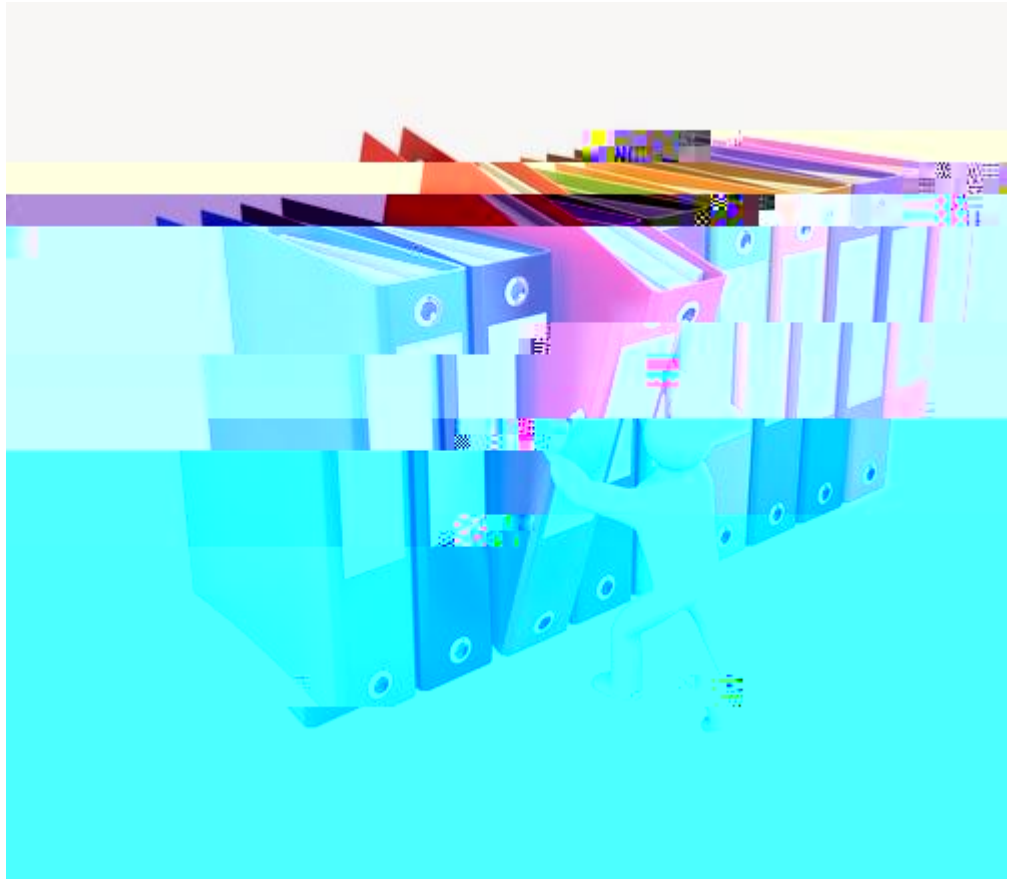
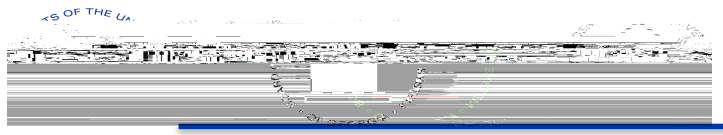
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