

## Council on Staff Affairs

### (COSA) Minutes

Tuesday, April 13, 1999

8:30 AM

Dogwood Room @ University Center

Members present Holly Decker, Hilda Spell, T.R. "Cat" Decker, John Anderson, Sammy Dees, Ann Harris, Joe Hickey, Ann Lacey Debi Parkhill, Tom Parnell, Ruth Salter, Beverly Spe, Gloria Tonsil, Tim Yorkey, and Inman Grimsley.

Members-At-Large: Pearl Everette and Pat Rozier.

Members excused Nina Windham

The COSA meeting was called to order at 8:34 AM.

Special Order of the Day: Nominations for COSA Chairperson were Debi Parkhill, Tim Yorkey and Beverly Sharpe. This will be voted on at the June 1999 meeting, along with other board positions,

Vice-Chair, Secretary, Parliamentarian, and Treasurer.

Approval of Minutes: March 9<sup>th</sup> minutes were approved.

Treasurer's Report - No Report

### Committee Reports

a. Elections- John Anderson - Reported that the Business and Finance part on the elections was sent out by mistake because it was thought that they might count for a representative on COSA. A recount was taken after a few errors were found in the information we received and the number of employees weren't enough for another elected member on COSA. This count was taken on March 24<sup>th</sup>. So instead of calling everyone in this area a vote was taken to disregard all these votes when they came back in. Votes will be counted on April 14, 1999 for the EEO 4 and EEO 7 areas.

b. Employee Recognition- No Report

c. Policy Committee- TR "Cat" Decker asked that the policy changes to the By-Laws that were handed out at the last meeting be voted on. They were approved.

d. Retirement Walkway- Hilda Spell showed COSA members a sample of the brick to be use in the retirement walkway. Waiting for the letter to come back from Dr. Baile for his approval to go ahead. We are now getting the brochure ready for printing.

e. Recycling- There will be a meeting sometime this month.

f. Salary Study- Holly Decker will call Dr. Crowe to see what the progress is on this.

Report from the Chair: Holly Decker reported that the COSA conference was moved from Oct. 16<sup>th</sup> to Oct. 15<sup>th</sup>. The Staff Luncheon is May 18, 1999 at 1230 PM. Sick leave will be one for one starting July 1, 1999.